

MEMORANDUM

TO: CCSN STUDENT GOVERNMENT SCHOLARSHIP # 13
KARA FUNK, ENDOWMENT # 21
DR. PAUL MEACHAM, ENDOWMENT # 31
FLAIK ENDOWMENT # 37
SPRINT/WHITELEY ENDOWMENT # 44
TOM & LYNN WISNER ENDOWMENT # 47

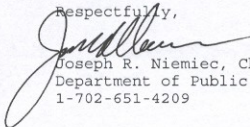
FROM: JOE NIEMIEC, CHAIRMAN
DEPARTMENT OF PUBLIC SAFETY & HUMAN SERVICES

SUBJECT: REFERENCE FOR MICHAEL DISTEFANO

DATE: APRIL 17, 2001

I've been asked to write this letter of reference for MR. Mike Distefano of 2901 Las Vegas Blvd. South Las Vegas, Nevada 87109 SSN # 320-17-3721), and I do so without hesitation or reservation. Mr. Distefano has been a student in my classes during the past several years. During that time I've had the occasion to evaluate the work ethics and study habits of all my students. I observed that Mike was very conscientious while maintaining a mature approach to his studies. He came to class prepared to discuss the subject material in detail. I wish others would take the time and dedicate themselves like Mr. Distefano had to achieve the most of their abilities. He was very well received by others and his dialogue within the classroom setting was appreciated and respected by his fellow students. The quality and performance of his work ethics as described above can only reflect positively in any working or future educational enterprises. Therefore, I take pleasure and pride in recommending Mr. Michael Distefano for any and all considerations from the scholarship committee. If I can be of any further assistance, please feel free to call me at the number listed below.

Respectfully,



Joseph R. Niemiec, Chairman
Department of Public Safety & Human Services at CCSN
1-702-651-4209