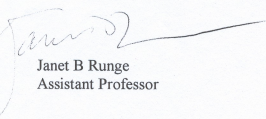


UNLV

UNIVERSITY OF NEVADA LAS VEGAS

December 11, 2001

I am writing this letter in support of Michael Distefano's application for admittance to the UNLV MBA program. Mike was a student in my MGT 710, Managing Entrepreneurial Organizations, class, giving me an opportunity to assess his capacity to succeed at the graduate level. The course involved discussions of readings and cases, in addition to a term paper. Mike was an active participant in discussions. His remarks were well considered and demonstrated an ability to integrate and analyze relevant material, as well as to identify and prioritize problems and solutions. His writing was competent. I believe he can do well in our program.



Janet B Runge
Assistant Professor

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